

First Baptist Church Organ Scholarship Policy.

Introduction:

Our church is known for its traditional music program. We have an Associate Pastor on staff who specializes in Music Ministry, a significant pipe organ, a decent grand piano. We have had a significant choir at the heart of our music program and our organist, accompanist and guest musicians are accomplished musicians. We sing hymns from a much-loved hymn book and are learning to appreciate some more contemporary songs and singers. Most of these aspects of worship are currently in decline in North America.

First Baptist Church however has been left generous legacy donations to support the use, care and maintenance of our organ. Therefore, from this Organ Fund, organ scholarships will be offered:

1. To encourage and develop musicians in general and organists specifically
2. To increase among musicians familiarity with and knowledge of church music and church worship services
3. To seek and draw out both musicians within the church as well as musicians with no previous experience of Christianity
4. To provide financial support while learning as well as rewarding experiences playing during worship services and other music events

Criteria:

The scholarships can be applied for by anyone

- motivated to develop their ability on the organ
- having reached Conservatory Grade 7 or 8 piano, or equivalent
- having good sight reading ability
- able to reach the bass pedals and the manuals and stop levers
- able to have a level of comfort within and respect toward a Christian worship service

Procedure

- Applications will be reviewed and approved by an scholarship committee, made up of the Minister of Music along with one regular First Baptist Church attendee appointed by the Board
- The number of scholarships awarded annually will be at the discretion of these two people in consultation with the Finance Committee to ensure sufficient funds are available
- We will promote our scholarship on facebook, in letters and any posters to nearby schools, music teachers, and public spaces.

- Completed application forms should be submitted to First Baptist Church staff by email, by mail, or in person.
- Applicants deemed to have promise by the Scholarship Committee will be required to perform an audition with either the organ teacher or someone from the Scholarship Committee

Value and Duration of Scholarship:

- The scholarship will be for one year, renewable annually in consultation with the student, organ teacher, and the Scholarship Committee
- Students will have the whole cost of their weekly organ lesson covered (in 2019, approximately \$54/lesson)

Participation at First Baptist Church Regina

- Students are expected to attend the weekly worship service at First Baptist Church Regina while they are receiving the scholarship
- In coordination with their teacher and the Minister for Music at First Baptist Church Regina, the student will participate in the music program of the church as soon and as often as it is deemed best for the student and for the congregation by the organ teacher and the Minister for Music at First Baptist.

Use of church organ

- Students will be given an orientation to First Baptist Church and the organ
- The student will be given a key to the church and, subject to the approval of the Minister of Music and the church organist, may practice any time that does not conflict with other activities in the church
- The student is expected to apply themselves in their study and practice and to attend their weekly lessons well prepared
- (Organ sheet music will also be provided)?

Termination

- The student may end the scholarship by given sufficient notice to the organ teacher and notice well in advance of any established commitments in the worship service or other events
- The church may terminate the scholarship if student is deemed by the organ teacher and the Scholarship Committee to be falling short of the expectations set out in this policy over a period of time and after concerns have been made clear several times.