

# Annual Report 2016

## First Baptist Church Regina, SK Annual General Meeting March 26, 2017, 12:30

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## A covenant of Fellowship of First Baptist Church Regina, Saskatchewan

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We, members of First Baptist Church, Regina, covenant together to walk with Christ and each other in fellowship of holy love, to gather together regularly for united worship, to look to God daily for grace and guidance, to search the scriptures for understanding of the Christian way of life, to serve God and each other in love and humility.

We will recognize the worth of each individual within our community, regardless of age or circumstances, recognizing that we are all precious in God's sight.

We will uphold each other in prayer and will offer kindness, forgiveness and mercy to each other as Christ has offered to us.

We will give cheerfully of our time, talents and finances so that God's work would prosper in this place.

We will recognize Christ's presence in every aspect of our lives and will seek to honour Him in all that we say and do - at church, in our homes, and at our places of employment. With the help of the Holy Spirit, we will seek to follow Christ throughout our lives.

“What does the Lord require of you, but to seek justice, to love mercy, and to walk humbly with your God.” Micah 6:8

**First Baptist Church**  
Congregational Meeting  
FBC Lower Hall November 27 2016, 12:30 p.m.  
Meeting Notes

1. Call to order – Rosemary – 12:33pm
2. Devotional and Prayer – Joel Russell MacLean
3. Block Consent: MOTION:
  - a. to appoint Kayley Rich as parliamentarian for the meeting
  - b. to approve Agenda
  - c. to approve minutes from the March 13<sup>th</sup>, 2016 AGMMoved: Wayne Wyatt, Seconded: John Hilmer. Carried.
4. Business arising from minutes - None
5. Reports
  - a. Chair of the diaconate – Rosemary Ward
    - Change – some good and some challenging
    - We have little control over life, but faith is the assurance of things unseen; God is good and he will return to make all things good; nurture, sustain and pass on faith
  - b. Nominating Committee – Jennifer Holtslander
    - Two members of the diaconate need to be replaced but as yet the search has not wielded results
    - MOTION: to accept Ron Phillips and Colin Carbno as diaconate members; MOVED: Carol Oxelgren; Seconded Esther Wiens
6. Financial Report and 2017 Budget – Derrick Bellows
  - a. Financial Report
    - Ron Phillips inquired about the nature of restricted reserves. Derrick explained that the reserve funds are outside of the annual budget cycle and are used for ongoing items (e.g. DULF) or for “savings” for larger items (e.g.
  - b. 2017 Consolidated Budget
    - Merv Hepting asked for Derrick to explain how Mark’s absence is affecting 2016 budget and will affect 2017 budget. Derrick noted >>>>>
    - Len Pauls asked about the increase in the worship budget. Derrick has indicated that this additional money is coming from expenditures that have previously been coming out of the music accrual accounts
    - John Hilmer asked about the reduction in the First Baptist Place amount. Derrick indicated that there
  - c. Restricted Reserves – Derrick Bellows explained the intent of the each of the 5 restricted reserve funds; these have been formalized

- d. Bond Funds – Derrick Bellows described the amount of the outstanding bond fund, maturity date, options for increasing bond fund in order to be ready to pay out bonds, when needed.
  - e. MOTION: to approve the 2017 budget as presented. MOVED: Ray Schultz, Seconded Murray Wolfe. Carried.
7. Bylaw Revision – Kevin Rich
- a. Kevin Rich reviewed with the attendees the intent of the bylaw changes including what outside references / sources were consulted. Overall, the intent of the bylaw changes were to simplify them and align them better with the CCCC guidelines.
  - b. Carol Oxelgren – 4.1.3 and 4.1.2 – why is the Lead pastor included and not other pastors.
  - c. Wayne Wyatt – asked about the change from Diaconate to the Board of Directors. Kevin Rich explained that the change was made to align the wording with the legal requirements. The Board of Directors will be defined by the Terms of Reference and currently includes the Deacons plus the treasurer.
  - d. John Hilmer – does not like the idea of “appointing” the senior / Lead pastor but rather this position should be “called”. Joel explained that the process for how we choose / confirm the top pastoral role has been maintained – that is, that the congregation has the final say in who is in that role.
    - Joel acknowledged that John Hilmer’s concern that Joel had not been “called” in the sense that is articulated in the previous version.
  - e. Shirley Carbno – 4.1.2 – wondered whether we could add the word “called” to the appointment. Kevin articulated that this is more rightly included in the policies and procedures for Appointment of a Pastor.
  - f. Kevin noted that some spelling and grammatical mistakes have been pointed out to him and they have been corrected.
  - g. Murray Wolfe – noted that it is confusing to have a Board of Directors and a Diaconate, because people have a dual role.
  - h. MOTION: to approve the revised bylaws as presented; MOVED: Kevin Rich, Seconded Derrick Bellows; Carried.
  - i. Murray Wolfe – wanted to know whether there were copies of the P&P available. Rosemary indicated that there were printed copies in the office. If there are more requested than available then they could be checked out and returned.
8. Restricted Gifts – Rosemary
- a. There can be a concern with restricted gifts, when the directed gift does not align with the direction and needs of the church, currently and over time.
  - b. Annabel – give to where the need is most
  - c. John Nelson – expressed the idea that if a donation is given to the organ fund, that can be used for more than just capital expenditures but on the maintenance and “playing” of the organ as well.
  - d. Len Pauls – wondered whether there could be limits made on a directed donation; Rosemary and Joel indicated that once the bequest has been made, the money has to go to the intended use. The question is raised today in order to start the discussion around

whether we need to consider drafting a policy around restricted giving.

- e. John Hilmer – asked whether CCCC has something to say on this. Derrick indicated that they mostly indicated that donations should be undirected.
  - f. Ken Taylor wondered whether other churches have policies on this. Derrick indicated that CCCC would be good resource.
  - g. Merv Hepting – asked whether the donation of specific bequeaths are respected or if the church decides that the needs are different than the bequest. Rosemary indicated that the specific bequest has to be respected. If there was a campaign and more money was raised than was the goal of the campaign, then this money would go to general funds as indicated in the communication of the campaign
9. Adjournment: MOTION: Moved: Ray Schultz 2:33pm

Draft

## Report of the Lead Pastor

Staff and deacons have remarked several times how God's goodness was evident at just the right time. We are right to persist in prayer.

Some highlights:

- Four baptisms and four births! But we also said goodbye to a number of people dear to us: Jennifer Bisson, Joe Kish, Ruth Nelson, Pat Bester, Eric Zeitler, & Ethel Baxter.
- So many gifted preachers: thank you Jennifer Holtlander, Annabel Robinson, Norma Holtlander, Ron Phillips, and Kayely Rich for giving of your time and ability.
- Increasing collaboration between staff, deacons and all leadership. Grace and wisdom were manifest as we listened to one another.
- Lay visitation was revived and lots of visits were arranged during advent.
- Two major donations toward the organ. Ruth Nelson left a generous gift that should provide for the organ's care and renewal for years to come. Rev Dr Walter Ellis, a former adherent, purchased new oboe stops to be installed in the coming months.
- 125th Anniversary bond fund campaign began well last fall. With our operations healthy and stable, now is the time to significantly reduce the long term bond debt. Ruth Nelson and Eric Zeitler generously gifted their bonds to the church.
- Our teens meet weekly. They are bright, patient, and growing before our eyes.

When things are going well, it is to everyone's credit. That's what I read in the reports that follow. This is a great church with still more potential. Please notice all the signs of meaningful prayer together, of deep relationships, and of God's power at work in us and all around us.

My thanks to the staff of 2016, to John Nelson, Krista Johnstone, George McKenzie, Mark McKim, and Erin Angus. We have faced lots of challenges as best we could. After many years of faithful service, and of going above and beyond her duties in caring for the people in this church, Erin Angus' time with us came to an end. In August, Mark McKim began an extended medical leave. He was personally missed as was his preaching and teaching. Mark's absence added more responsibilities and though stretched, staff have continued to make progress addressing neglected issues.

My thanks to all the deacons, led by Rosemary Ward, for all the time they gave me, for their advice, support, and for their patience through my first year as Lead Pastor. When Dr McKim went on medical leave, each deacon found tasks they could help with.

Finally, my thanks to all of you for the opportunity you continue to give me as I grow into the role of Lead Pastor. Serving with all of you continues to be a great source of joy and a real privilege for me.

Yours, with love,

Joel Russell-MacLean

## Report of the Chair of the Diaconate

The diaconate is given authority over all aspects of the business of the Church and works in cooperation with pastors over all aspects of the ministry of the Church. We are a group of 5-15 deacons chosen from and elected by the congregation. We meet monthly with one or more of the pastors and at least twice yearly with the greater leadership of the congregation as well as being in touch personally or by phone individually with the entire congregation.

### 2016 highlights

- Pastoral and staff roles more effectively aligned with gifts, needs and resources.
- Broader, more effective communication with congregation through regular telephone contacts by deacons.
- Sorrow over the leaving of James Clifford and the passing of Jennifer Bisson was tempered by the willingness of Ron Phillips and Collin Carbno who stepped in to serve with us. They have been a great addition and were affirmed into 3 year terms last November.
- Deacons and other members of the congregation stepped in to take on additional roles, serving alongside Joel and John during the disability leave of Mark McKim.
- Regular meetings with the larger leadership group led to more open communication and trust.
- Careful monitoring and stewardship of resources combined with faithful giving by the congregation have enabled us to end the year with a balanced budget.
- The end of the year saw Esther Wiens and Annabel Robinson retire after serving 2 consecutive terms. Currently serving members are: Rosemary Ward (chair), Collin Carbno (vice chair), Laureen Snook(secretary), Vi Maeers, Eleanor Russell, Ron Phillips. To all of these people, a great vote of thanks for the crucial contribution they have made! We look forward to adding more members soon!

We are well situated to consider new directions in 2017.

Respectfully submitted,  
Rosemary Ward

## Report of the Treasurer

First Baptist Church is active in a great many ministries and has finances that are more complicated than most churches. In addition to the normal day-to-day expenses (operating expenses) necessary for our church life, we still have significant long-term debt (capital expenses) from the major church building refurbishment in 1991. We had a good financial year in 2016. Both revenue and expenses were lower than 2015 but we had an operating surplus of almost \$17,000. This allowed us to improve our position on long term operating debt. With the start of the 125th Anniversary Fundraiser in late 2016 we reduced our bond debt by almost \$60,000, a good start towards our goal of \$125,000 by the end of 2017. In addition, some capital projects were completed from the Building Fund and a significant donation for the organ was received. Detailed financial information follows in the audit but highlights are presented below.

### Operations

The six commissions of the church and the Treasurer manage operating expenses. Each has a budget for which they are responsible and almost all areas had reduced expenses in 2016 from 2015. This shows excellent stewardship by those responsible. The Personnel Commission accounted for about 2/3 of the operating budget in 2016. It is important to remember that salaries paid out of Personnel support ministries identified in the other commissions. Property, Administration and Missions also have significant budgets. It is significant to note that while most commissions had reduced spending the Missions Commission increased its' spending by 9%. This is one indicator of a healthy Christian community. We had a no debt on the Operating Line of Credit at year-end.

### Bonds

In 1990, members made a significant decision to refurbish the church building that was 80 years old. About \$1,700,000 was spent to create the building that we worship in today. The money for this work was raised through borrowing, most of it through bonds sold to church members who were committed to this congregation and the building. Since 2007, our debt has been internal to bond holders. At year-end bond debt was \$443,700, a reduction of \$59,000. To reflect market conditions the interest rate on the bonds was maintained at 3.65% and paid at year-end.

In 2015 the Finance and Audit Committee continued planning for the maturity of the of the bond issue on December 31, 2017. In September, the church started the 125th Anniversary Fundraiser to recognize our one hundred and twenty fifth anniversary as a congregation. This fundraiser is targeting our bond debt and will carry on through 2017 with a goal of raising more than \$125,000 for bond retirement.

### Other Capital Projects

2016 was a quiet year with completion of the exterior cornice repair and receipt of a \$10,000 grant for that project.

## General

The Double Up Legacy Fund (DULF) was static in 2016. As we become more financially secure in our operating finances, and address the church bonds it is important to recognize the long term legacy benefits of DULF in expanding outreach from our church. Please keep this in mind with your estate planning.

2016 is the last year for separate accounting for various dedicated activities in the church including; the benevolent fund, A/V ministry, Organ Fund and Meet Your Musician. In 2017, these will either be incorporated into the operating budget, or redefined as restricted reserves. This will allow for better management and accountability for these special funds.

About 13% of revenue is not from donations. The largest is the facility agreement with Regina Youth for Christ who pay market value rent of the Youth Center. We do return about 45% of that rent as part of our missions support to their ministry

Through 2016 Krista Johnstone managed detailed finances for the church as Financial Administrator and I thank her for her hard work and diligence in keeping the books. The Finance and Audit Committee changed in 2016. Jack Sailor left the committee and I thank him for his service. Gloria Toews joined the committee and along with Marv Fuller and Murray Wolfe I thank them for their involvement. I also thank the Diaconate, Commissions and staff for their diligence in managing the financial resources entrusted to them. Especially, I thank you as the family of First Baptist who continue to provide the finances for the work of our church.

Respectfully submitted,  
Derrick Bellows  
Treasurer

## Music Ministry Report

The music ministry of First Baptist Church exists to enhance both the worship experience and spiritual lives of the church family. It is an exciting and diverse programme that invites people of all ages, abilities and interests to make a joyful noise TOGETHER in a “caring music family environment”. A wide range of musical expression is fostered, utilizing and nurturing the musical gifts of its music family members.

Music at FBC is focused upon PEOPLE rather than on programmes.

- People participating in music-making, experience music as one of the great ingredients of life, health, strength and happiness!
- There is a melody in the heart and mind of every person yearning to be sung. Through our CARING MUSIC COMMUNITY at FBC, we attempt to give wings to this music.

Sanctuary Choir:

- a faithful group of 22 members who enjoy fellowship and musical expression together.
- the choir offers strong support in the worship ten months of the year.
- offers very special seasonal presentations.
- highlights would be the Easter Alleluia, Christmas Glory & the Celebration of Praise concerts and the Seasonal Singers who join us.

JuBELLation Ringers:

- an enthusiastic 3/5 octave group of handbell ringers who rehearse once a week and try to offer gifts of music once a month in our worship service.
- this group also participates in all of the seasonal presentations.

Exaltation:

- a unique mixed ensemble (seasonal) featuring a rich mosaic of repertoire styles and tastes.
- Exaltation presents a music ministry at seasonal and special services
- during the year.

His Kids:

- a seasonal choir offering children the opportunity to learn about Christian musical expression through participation.

I wish to give special recognition and thanks to our two wonderful keyboardists, Christa Walsh and Mark Anderson, who week after week contribute greatly to our worship experience together. Their ministry is greatly appreciated, as is their commitment, dedication, encouragement, and support. I consider it a rich privilege to work as a TEAM with such gracious and generous people.

FBC’s music ministry is a great way to get acquainted with a group of dedicated and serving people. Together, as “ministers of music”, we strive to learn that in God’s service, our abilities must begin with a humble attitude of availability.

Respectfully Submitted, Rev. John Nelson

## **Achiever's Luncheon Report**

The Achievers' ministry is offered to a diverse group of people within and outside of First Baptist Church, age 50+ years "young", who enjoy people! Our goal is to enhance the lives of senior adults by ministering to their physical, mental, spiritual, educational and social needs, both to those within FBC and beyond our church family. This is achieved through holding an Achievers' luncheon on the fourth Thursday September- November, January- April, where we share our humor and stories, devotion and prayer, warm fellowship, and a tantalizing meal at noon. Guest speakers and musicians add to the interest and inspiration of our times together.

Highlights for 2016:

- the variety of guest speakers who shared their personal stories through our theme, "The Twists & Turns of Life's Journey".
- Robert Nichol's sharing of her gifts of music.
- having the Lieutenant-Governor of Saskatchewan speak to the Achievers- the Honourable Vaughn Solomon Schofield.

Respectfully Submitted,

Rev. John Nelson, Jr.  
Associate Pastor of Music/Senior Ministries

## **The Achievers' Bible Study**

We meet on alternate Wednesdays in the Board Room at 10:00 AM. We start with a short time of prayer followed by the study. Currently we are studying the book of the Acts of the Apostles.

Since I have been leading it we have studied 1 and 2 Thessalonians, Jude, 2 Corinthians, Micah, Habakkuk, 1,2 and 3 John and Hebrews. We start with reading the passage, followed by questions I prepare, and questions from the various participants. Everyone is free to participate...and they do. We have some interesting discussions. We represent two generations of seniors.

It is open to age 50+ seniors. However, I am sure if you are younger and free at that time you would be welcome.

## **First Baptist Place Chaplaincy**

The chaplain from FBP is currently a member of FBC, affirmed by the FBP executive and the FBC Diaconate. I am responsible for the Wednesday evening chapel services and for finding accompanists for the hymn sing before the message.

Because I live in the building, I am called on to visit some tenants at their requests, to pray at meals, and have a couple of requests for funeral services.

Respectfully submitted,  
Norma Holtlander

## Missions Commission Report

This Commission exists to provide:

- vision
- guidance
- encouragement

...for our involvement as a church in both local and global missions.

This involvement includes:

- financial (budget decisions and fund raising)
- relational (building relationships with people in the ministries we support)\*
- practical support (practical help for at least some of those ministries)\*

\*The last two areas are ones we hope to improve upon in the year ahead.

Highlights of 2016:

- Changes in members involved: We lost Jennifer Bisson; Mark McKim briefly served as pastoral liaison; Rob Sentis stepped away (temporarily?); Marilyn Phillips joined the commission in September, and after several months accepted the role of chair.

- The 2016 budget:

• Canadian Baptist Mission Projects	\$5,000.00	
• Local Missions Projects	2,000.00	
• Youth for Christ (rent rebate)	20,490.00	
• Katepwa Lake Camp	3,500.00	
• Intervarsity Christian Fellowship (U of R)	3,550.00	
• Total		\$34,540.00

The first two items were combined into a single fund of \$7000 to be used as matching funds for mission projects suggested by members of the church (local or global). Just one group came forward, with a project to provide Gideon Bibles and literature for distribution in the community. A grant of \$1200 was requested, and awarded, that the group matched.

A fund raising lunch for CBM`s "She Matters 3" was held Oct. 30, with a goal of raising \$3500. \$3,872 was raised (praise God!) plus our matching budget contribution of \$3500. At the end of December we agreed that the remaining budget funds (\$2,300) should simply be given to CBM, given no other project submissions.

We had earlier looked at the possibility of getting involved with Healing Hearts in North Central - an involvement beyond simply donating money. After their shop building was destroyed by fire on June 21, money became the most pressing issue. It was decided to set our involvement over into 2017, and \$5,000 has been designated from the 2017 Missions budget as potential matching funds for this project. In the meantime, Len Pauls has been helping them draft building plans and keeping in close touch with Healing Hearts.

\*\*Speak to Len re: how you can be involved, financially, relationally or practically!\*\*

Respectfully submitted, Marilyn Phillips

## Congregational Care Commission Report

1. Visitation: In December, 18 people went in pairs to visit and to pray with 24 people who are not able to join with others regularly for worship.

We have heard just how much it meant to those visited, to be remembered by our church family.

We would like to further develop this important ministry. We will be offering two 75 minute seminars for those who want to care for others in the church, and who would like help in becoming more effective in their visiting and in their friendships. The seminar will be given twice: Saturday, April 8, 2017 and Sunday, April 9, 2017 at 9:30 am.

2. Blue Christmas: In December we had a quiet, contemplative service for those who are facing struggles or grieving the loss of loved ones. In that service we also honoured those from our congregation who died in the last year. It was a time of worship and support.

3. A Time for Friends: We are so grateful to Irene Sotropa for her many faithful years of skillfully and lovingly managing a Time for Friends. She has decided to step down from this role. Thanks to Eleanor Russell for her willingness to phone and create a schedule of volunteers for the next six months.

4. Congregational Meals: Thanks to Bonnie Austring-Winter and Barb Ziolkowski for managing our congregational meals. They, along with many volunteers are responsible for the delicious meals that we have enjoyed.

5. Kitchen: Thanks to Esther Guernsey for looking after the inventory in our kitchen. She is the one that makes sure that we never run out of coffee! We are also grateful to those who helped with the kitchen spring cleaning last year. We plan to make this a yearly event.

Respectfully submitted,

Carol Hepting

## **Property Commission Report**

First Baptist Church is housed in a unique, heritage building that is now 105 years old. As such it regularly has maintenance issues that go well beyond the daily and weekly care provided by our maintenance staff. Attention to these maintenance issues constitutes the primary reason for the existence of the Property Commission. These issues may be related to the building envelope (such as the roof, the brickwork, the metal cornices, etc.); the interior finishes (painting of walls & ceilings, flooring, stairs, pews, etc); and the mechanical and electrical equipment that keeps our building heated and lit.

The major envelope project of 2016 was the completion of the repair and painting of the metal cornice work on the east, north and west elevations. The repair work was actually undertaken and completed in late summer of 2015; with the painting being undertaken in 2016, utilizing a \$10,000 heritage grant provided by the Saskatchewan Heritage Foundation. Other work related to the boilers, and the mechanical ventilation system was also undertaken. Attention to the dishwasher in the kitchen will probably be required this year.

Respectfully submitted,  
Len Pauls and Marv Fuller

## **Report of the Governance Advisory Committee**

The Governance Advisory Committee advises the Board and the Church on matters relating to good governance, liability and risk, legal matters, insurance, compliance, and other matters that may be assigned through direction of the Church. This also includes clarifying Terms of Reference for commissions and committees, and developing policies and procedures in various areas.

The Terms of Reference, Roles of Church Officers, and Policies and Procedures are maintained in the Church Office. These are available for reference by members of the Church.

This past year, in consultation with the Diaconate and Lead Pastor, we have comprehensively reviewed the bylaws, and then revised them to simplify and better align with the final governance structure. The congregation approved the revised bylaws at the Fall Business Meeting on November 27, 2016.

Members of the committee for 2016 included Reid Robinson and Kevin Rich. We have consulted with others in the congregation as the need arises. We would like to express our appreciation to the Diaconate, church staff, and pastors for their continued support and assistance.

Respectfully submitted, Kevin Rich

## Personnel Commission Report

The personnel commission exists to address a variety of staffing matters. We meet as needed with staff and as a commission. Over the last couple years we have worked more and more closely with the diaconate, recognizing that staffing decisions reflect the overall direction of the church. As such, we believe that any major decisions need to come at the direction of the diaconate as they are elected to represent and guide us. We seek to bring human resource knowledge that can assist the diaconate in these decisions.

Here's a big picture look at what happened in 2016:

- At a special meeting in February, in follow up to our November 2015 meeting, a vote was held to adjust 2 staffing roles. Mark McKim became Senior Pastor of Preaching & Teaching. Joel Russell-MacLean became lead pastor, reporting directly to the diaconate and overseeing all staff. This allows both of them to work more in their areas of gifting.
- Due to a recognition that we had a shortage of administrative work and with a desire to be good stewards of our finances, we reduced from 2 to 1 admin staff.
- John Nelson took an extended holiday/leave for 8 weeks in the summer.
- Mark McKim took a medical leave beginning mid August and continuing into 2017
- This means that all 3 pastors have now taken leaves over the last 2 years. Personnel and diaconate have discussed to see how we can make changes for the future so our staff can be well.
- In the Fall, personnel met to look at how we could reduce our budget for 2017. We then took this to a meeting with the diaconate and other commission chairs to finalize the overall budget. This was an excellent exercise in working through commitments and priorities together.

The last few years have been very tough in many ways for our staff. We are grateful for their hard work and extra givings as they've been operating shorthanded. Please continue to pray for each of our staff as they serve in our midst.

Respectfully submitted,

Kayely Rich

## Christian Education Commission Report

Jesus said that we are His disciples when we love each other and when we hear and do His commandments. Christian Education covers all ages, from Children to Seniors, and is fundamental to what it means to be a disciple. We try to meet these requirements by offering a range of age-appropriate activities that centre around learning about the Christian faith and how to live a vibrant Christian life in our modern world. Christian education includes developing a strong biblical knowledge and some basic Christian theology. It also involves developing practical knowledge of what it means to be a faith community caring for and supporting each other and our communities. It involves carrying out Jesus commandments, including the great commission. As such, we encourage folks to share the good news with our family, friends and community in grace, love and truth.

### Some Highlights from 2016

- Continuation of the youth group! (thanks to Joel and several other families for hosting and supporting this ministry)
- Strong Sunday School Adult learning for life classes. (Thanks to Annabel Robinson, and Ron Philips and others for leading classes.)
- Continued Nursery, Godly Play and Oasis classes. (Thanks to many volunteers that keep this going!!! and our coordinators Joel, Esther Shumay/Maeers, Lynette Wollbaum)
- Some experimentation with starting new small groups. (Thanks to those that lead some of small group experiments, and Merv Hepting for organizing that initiative).
- TNT (Tuesday night together) we are down in numbers but continue to provide great meals, fellowship, and bible study/videos. (Thanks to Hilary Ryan, Dean Gilchrist, John and Jean Hilmer).
- Wednesday Prayer breakfast meetings and other prayer times. (Thanks to Dean Gilchrist, Dr. Bill Silver and Dr. Hillary Ryan, John and Jean Hilmer).
- A summer church wide bible study night on the Gospel of John.
- Sunday School Picnic and Kickoff Sunday School baroque tradition.
- Revitalization of the men's group (thanks to initiative of Joel ... and others.)
- The Achievers Bible study and Achiever's Luncheon ( Thanks to Norma Holtslander, and John Nelson. ) (\* while not directly under the CE umbrella, has a huge and important Christian education component).

Respectfully submitted,

Collin Carbno