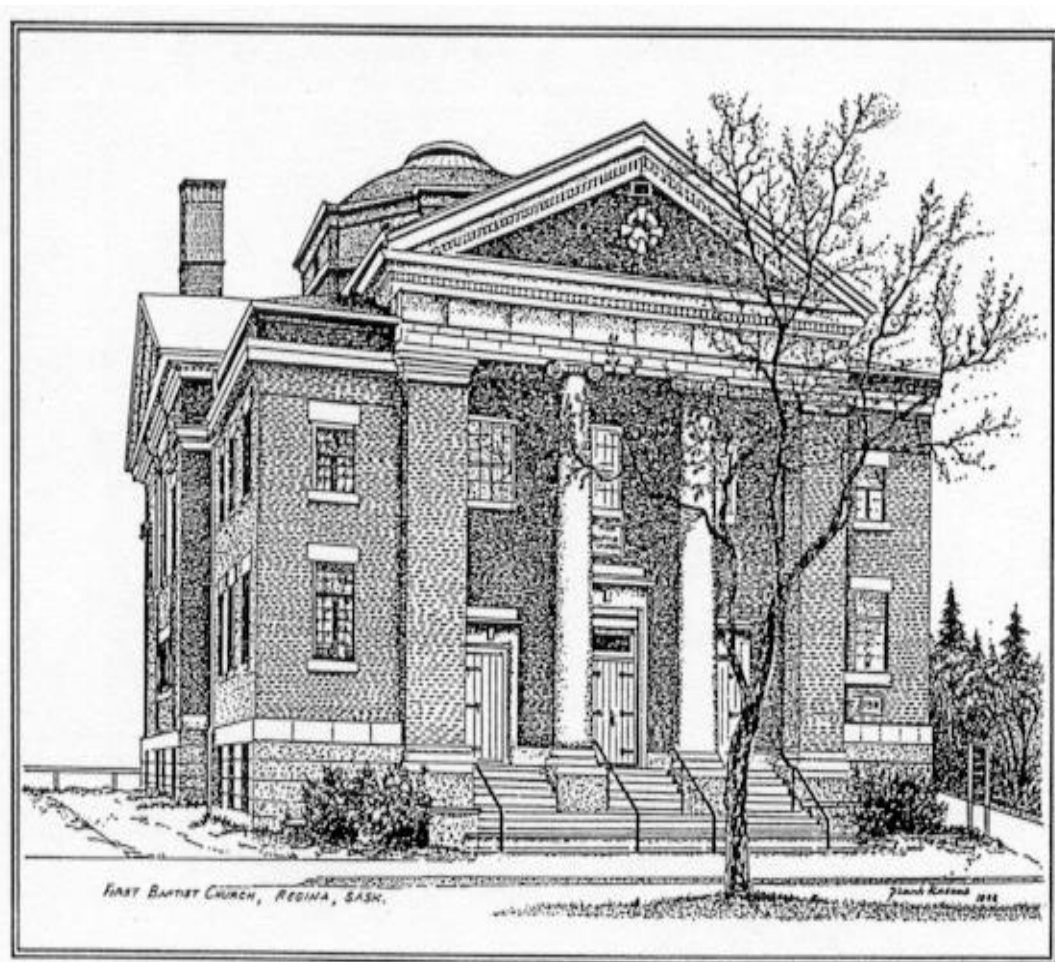


FIRST BAPTIST CHURCH

A Place to Belong

2241 Victoria Avenue
Regina, Saskatchewan
S4P 0S4
(306) 359-1450



**Annual Report
2015**

Covenant

*A COVENANT OF FELLOWSHIP OF FIRST BAPTIST CHURCH
Regina, Saskatchewan*

*We, members of First Baptist Church, Regina, covenant together
to walk with Christ and each other in fellowship of holy love,
to gather together regularly for united worship,
to look to God daily for grace and guidance,
to search the scriptures for understanding of the Christian way of life,
to serve God and each other in love and humility.*

*We will recognize the worth of each individual within our community,
regardless of age or circumstances, recognizing that we are all precious
in God's sight.*

*We will uphold each other in prayer and will offer kindness, forgiveness
and mercy to each other as Christ has offered to us.*

*We will give cheerfully of our time, talents and finances so that God's
work would prosper in this place.*

*We will recognize Christ's presence in every aspect of our lives and will
seek to honour Him in all that we say and do – at church, in our homes, and
at our places of employment. With the help of the Holy Spirit, we will seek to
follow Christ throughout our lives.*

*"What does the Lord require of you, but to seek justice, to love mercy, and
to walk humbly with your God." ~ Micah 6:8*

ANNUAL REPORT 2015

FIRST BAPTIST CHURCH ANNUAL MEETING MARCH 13th, 2016 – 1:00 P.M.

Annabel Robinson – Chair of Diaconate

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MINUTES, NOVEMBER MEETING

First Baptist Church Congregational Meeting November 22, 2015

First Baptist Church, Regina, SK

Minutes recorded by Rosemary Ward

Official minutes

1. Call To Order – Annabel Robinson
2. Devotional and Prayer – Mark McKim .
Time for individuals to pray as they saw fit.
3. Parliamentary – **motion** to appoint Kevin Rich as parliamentary for this meeting. Moved by Fran Haug seconded by Owen Winter, CARRIED
4. Approval of Agenda – Derrick Bellows asked to move the appointment of an auditor so that it immediately follows the budget presentation
Motion to approve the agenda as amended. Moved by Derrick Bellows, seconded by Colin Carbno. CARRIED
5. Approval of the minutes of the March 2015. Note that 2 versions of these minutes are in circulation. The version which names Mark Anderson as the parliamentary will be the correct version.
Motion to approve the minutes. Moved by Margaret Ziolkowski, seconded by Shirley Carbno. CARRIED
6. Business arising from the minutes. Motion 9(b) – to reinstate MYM has been withdrawn. John Nelson noted that MYM still exists but the format has changed and it now applies to a variety of musical opportunities throughout the year and may include bringing in musicians or clinicians from outside Canada.
7. Reports
 - a) Chair of the diaconate Annabel Robinson
2 initiatives to improve communication
 - diaconate is planning to meet every second month with the chairs of the commissions
 - diaconate has committed to regular personal contact with each member or adherent by phone or visit. If you have not been contacted, please phone any member of the diaconate and you will be put onto the list.

b) Nominating Committee: Norma Holtslander

Thanks to the following members who have stepped forward into leadership and agreed to chair commissions:

Jennifer Bisson (deacon) will chair the Missions Commission

Merv and Carol Hepting will co-chair the Congregational Care Commission.

We are still looking for someone to step into the role of chair for Property Commission and the Governance Advisory Committee.

c) Sound system update report Kevin Rich

The planned upgrades have now been completed within the approved budget. Thanks given to Hilary Ryan, Dean Gilchrist and Craig Martin for long hours on this project. If anyone has comments or suggestions please talk with Hilary or Kevin.

d) Proposed bylaw changes – to bring the bylaws into agreement with established practice

- Benevolent fund administration – remove this from 3.25 and insert it into 3.8.3.5 to confirm that the administration of the benevolent fund is to be handled by the pastoral staff. Moved by Colin Carbno seconded by Jennifer Holtslander CARRIED The following table shows the old version on the left and the new beside it.

3.25 CONGREGATIONAL CARE COMMISSION: The Congregational Care Commission is responsible for giving oversight to visitation ministries of various types including general pastoral visitation, visitation of shut-ins, hospital and nursing home visitation, and the benevolent fund.	3.25 Congregational Care Commission: The Congregational Care Commission is responsible for giving oversight to visitation ministries of various types including general pastoral visitation, visitation of shut-ins, hospital and nursing home visitation.
3.8.3 Pastoral responsibilities shall include the following: .1 preach the Gospel, .2 conduct services of worship and prayer, expound the scriptures, administer the ordinances, .3 provide leadership in teaching and discipling of believers, and .4 ensure pastoral care of the members of the Church.	3.8.3 Pastoral responsibilities shall include the following: .1 preach the Gospel, .2 conduct services of worship and prayer, expound the scriptures, administer the ordinances, .3 provide leadership in teaching and discipling of believers, and .4 ensure pastoral care of the members of the Church. .5 administer the benevolent fund

- Governance – change the wording to remove the requirement for the chair to attend all meetings of the diaconate. Moved by Len Pauls seconded by Norma Holtslander CARRIED

3.30.4 The Chair of the Governance Advisory Committee will normally attend all Diaconate meetings in a nonvoting, advisory capacity and any member of the committee may attend any meeting of a commission or committee in a nonvoting capacity at their own discretion.	3.30.4 The Chair of the Governance Advisory Committee may be invited to attend any meeting of the Diaconate in a nonvoting, advisory capacity. Any member of the committee may, at their own discretion, attend any meeting of a commission or committee in a nonvoting, advisory capacity.
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Discussion:

- *Please bring written copy of any proposed bylaw changes to the meeting for distribution AGREED*
- *Please discuss changes beforehand with the chair of a commission if it affects their duties or scope of activity AGREED*

8. Budget Treasurer- Derrick Bellows, Finance and Audit Committee- Marv Fuller, Jack Sailor, Murray Wolfe **Motion** to approve the budget. Moved by Derrick Bellows, seconded by Murray Wolfe. CARRIED

The budget is very similar to last year and no significant changes are expected. I commend the commissions on keeping the expenses down. One change in the presentation is that we are asking First Baptist Place to pay the chaplaincy honorarium directly rather than including it in our budget. This results in a decrease in our projected revenue and expense in the amount of \$7200

Building fund –

- the sound system has been completed on budget. Thanks go out to Kevin Rich, Hilary Ryan and all of those who worked on this project
- The cornice repair project has received a Heritage Fund grant which will cover 50% of the cost . This grant has not yet been received and the bills have not all been submitted. Thanks to Len Pauls, Marv Fuller and all who worked on this project.

Bond Fund –

- We have reduced bond debt by \$15,200 this year and currently have \$532,7000 in outstanding bonds, with \$12,448 in the bond redemption account. This leaves a liability of about \$520,000. We have set up a revolving line of credit (\$100,000) with the CBWC to cover any bond redemptions over the amount in the bond redemption account. We have also begun contacting bond holders to determine how many will want to donate the bond now or at maturity, or if they have plans to redeem the bond when it matures in 2017.

Policy Changes- two new policies have been adopted as advised by CBWC and the CCCC (Canadian Council of Christian Charities) guidelines

- Benevolent fund – the new policy provides the pastors with guidelines and limits and provides a mechanism for additional monies in exceptional circumstances.
- Designated Donations – this will be printed on envelopes and posted on the website

First Baptist Church seeks to honour gifts designated to any ministry approved by the church. Any designated gift to the church will be used for the purpose expressed, with the understanding that, when the need for such a ministry has been met, or cannot be completed for any reason determined by the Board of Directors, the remaining contribution will be used where most needed.

DISCUSSION OF BUDGET

Personnel budget – several people asked why there is not more detailed information available so that the congregation would know what salaries and benefits are being paid to each staff member. Currently this information is only known by the personnel commission.

Motion that detailed budget information be made available on request to any member of the congregation. This would include specific information on

salaries, honoraria and benefits. Moved by Owen Winter, seconded by Virginia Kennedy. In favor 23, opposed 33 DEFEATED

NOTE detailed information about budget and expenses for any commission *other than personnel* are available from the finance and audit committee or the commission chair.

9. Appointment of the Auditor. **Motion** to appoint Robert D. Szautner as the auditor for the year of 2015 moved by Derrick Bellows seconded by Bonnie Winter CARRIED

10. Report of the Chair of the Diaconate part 2 - Annabel Robinson
The matters presented here are for information, questions and discussion but no motions will be presented and no votes taken. We want the entire congregation to pray, think, discuss, ask questions and work together toward a decision which will be taken at a further meeting of the entire congregation in January 2016.

Recognizing that there have been severe stresses on the staff and in the congregation, and that we cannot continue without significant changes, the diaconate is bringing forward a unanimous resolution which was supported by all the pastoral staff. The resolution reads:

With the best interests of the entire church including congregation and staff, and moving forward in vision and growth, we would see changes in the roles of Joel and Mark commensurate with their gifts as follows: Joel in the role of lead pastor and Mark as teaching and preaching pastor, with Joel having authority over all staff and reporting to the diaconate. At this time the role of John Nelson would not change.

11. Other Business

Merv Hepting – 2 proposals which will need a seconder

Annabel notes that motions need to be published 2 Sundays before the meeting so these will need to be brought to the next meeting

1. Be it resolved that FBC provide bi-monthly moderated events where matters of concern can be discussed by interested members of the church as a

whole. Proposals arising from these discussions will be forwarded to Diaconate, Pastoral, and Commission leadership teams for follow-up and action.

2. Be it resolved that the first discussion event be called to examine ways in which we can be more effective in carrying out the great commission and growing our church.

Jennifer Bisson – in response to the concern that I would not be able to fulfill my duties as chair of the Missions Commission – I took on this role with full knowledge of both the responsibility and my health and believe that I will be able to do a good job, especially with the help of the great people on the Missions Commission. In future please bring your concerns directly to me.

12. Adjournment – Derrick Bellows moved the meeting be adjourned.
3:20 pm

LEAD PASTOR'S REPORT

Psalm 90.15-17

“Lord, make us glad for as many days as you have afflicted us, for as many years as we have seen trouble.

May your deeds be shown to your servants, your glory to their children.

May the beauty of the Lord our God rest on us;
establish the work of our hands for us—
Yes, establish the work of our hands.”

Our year together began with a town hall meeting. The purpose of the meeting was to allow people to speak with and to hear one another. The aim was to provide a broad congregational perspective on the ministry and mission of the church.

The most repeated value was that FBC Regina is a great intergenerational community, a family, a place to be loved and heard. Many positive comments were also made about the music, our children, and the teaching available.

People raised concerns about communication between leadership and other groups, programmes for young people, decline in attendance, and some aspects of our worship service. We had some progress in these areas:

- Two baptisms in December
- Thanks to Merv and Carol Hepting's energy and ideas, Congregational Care is creating the capacity for the growth of small groups in our church. They have also facilitated and encouraged new opportunities for building relationships in our church.
- In the fall, Mark Johnston and I began to meet with a group of young people twelve and up. Around twelve young people attend our weekly Friday events. They are a fun, caring, intelligent and prayerful group.

- Overall Sunday morning attendance held even in 2015, though in the fall we did begin to see an increase as some will have recently heard William Crook, our head usher, observe.
- Deacons met with commission chairs a number of times throughout the year.

Some other highlights you will find in the reports which follow:

- Six new deacons stepped forward last March.
- Deacons are taking the initiative to intentionally connect with many people in the congregation.
- Our sound system received a big upgrade. The team that oversaw this work achieved a big improvement in our sound and kept the project under budget.
- Missions facilitated sending \$19,000 to local outreach and CBM projects, on top of our monthly support to our denomination and support in kind to YFC.
- John coordinated a Christmas Glory that was by many accounts, “one of the best”.

I would like to suggest some priorities based on our needs and opportunities. These will be evaluated and adjusted through ongoing dialogue with the congregation, commissions, diaconate and staff. We will be setting goals in our activities, developed in a collaborative process.

- We will continue to make changes to our Sunday morning worship service so it increasingly reflects the joy and love we feel in being together, and the life the Father has given to us through Jesus Christ, present in the Holy Spirit.
- We are creating a process to encourage and develop leadership skills in staff and laity.
- We will be seeking to create more opportunities for discipleship.

- We will be encouraging further means of developing relationships.

We have real potential for outreach and growth but the priorities above must, in my mind, take precedence over a big push into outreach. When someone new comes to our congregation, we want to be able to connect them to others and to offer opportunities for discipleship. There are a few opportunities we can look at right away and others that can come in time.

- We can make some personal connections, especially downtown, among the communities of mature adults. We have music events, a possible CHAT seminar, Achievers' luncheons and bible studies which might minister to needs among this group.
- Restart the Faith and Culture series. It is a good fit for one aspect of our church's culture. Moreover, other churches have contacted us looking to partner in that work.
- Given our context, three other possibilities suggest themselves: newcomers to Canada, the downtown business community, and people's existing connections to groups (such as the RSO, the Globe Theatre, Folk Fest).

Both Mark and John faced significant personal losses last year on top of other challenges. We extend our condolences to them on the passing of both their fathers, and to everyone who lost a loved one. The past year has presented challenges to all staff. My thanks to Erin, Krista and George for the good work they do, and for the many ways they go above and beyond in serving the church. I know many of you keep the staff in your prayers. I am convinced prayer is essential to our calling as disciples of Jesus and to our work as a church. We have the staff to serve through growth and we are excited about the work before us.

And for all the support and love you lavish on your pastors and staff, I give my heartfelt thanks to you and to God.

Yours sincerely,
Joel Russell-MacLean

CHAIR OF DIACONATE

2015 was an exceedingly busy year for the Diaconate. It was dominated by working with Personnel and the Governance Committee in seeking for a resolution to the difficulties being experienced by the staff. This involved a thorough review of their job descriptions and lines of accountability. The vote at the Special Meeting on February 7 2016 changed the job descriptions of Mark and Joel and seems to have resolved the main issues. I would like to thank the pastoral staff for their Christlike graciousness throughout this whole process. The power of the Spirit was evident at that meeting. We were aware that a spiritual battle was taking place, and reminded that Jesus Christ is more powerful than any evil.

In the months leading up to 2015 some voices had been forcefully heard from a few individuals. It was felt that we should seek out the opinions of the whole congregation, and to that end a Town Hall meeting was held in January, moderated by Ken Bellows, former area minister for BCOQ. This gave every member of the congregation the opportunity for a few minutes to share what was important for them and to hear what others had to say. There were many positive comments, but two issues surfaced often enough that they now have our attention: the content of the Worship Service and the need for small groups. People like hearing from one another, and there was a plea to include “God at Work in My Life” more often.

Many long hours of work went on behind the scenes, particularly with Personnel and Governance, before we were ready to present a motion to the congregation in November. We made considerable use of our membership in the Canadian Council for Christian Charities (CCCC), and benefited from their expertise. A lengthy congregational meeting was held in November, with high attendance, from which members of the staff and their families left the room for part of the time, leaving people free to speak. A number of people spoke their mind, and

emotions ran high. It had been decided ahead of time to take no vote at that meeting so that we could all go away and think about it, having heard many differing points of view. This meeting gave the Diaconate a sense of direction. In the meanwhile we compiled a package of material for distribution, including a proposal for some necessary amendments to the by-laws (to be voted on at the AGM in 2016) and some FAQs. It turned out that this procedure of holding two meetings, with the vote not taken until the end of the second one, was very wise. The meeting on Feb 7, 2016, was much less emotional and the vote was taken by members only (71 to 9, with 1 neutral) after everyone had had time to think things through. We are most grateful to Axel Schoeber for coming from Carey to chair this meeting with graciousness and expertise, and to the area minister, Mark Doerksen, for being present.

Because of the time and mental energy taken by all this, some other issues which we had originally intended to pursue were laid aside. Chief among these is a consideration of a 2-board structure, with issues pertaining to finance and property being considered by a separate board. This is still under consideration. A second issue is a reconsideration of the current commission structure.

As usual, the Diaconate spent considerable time discussing financial matters and practical issues concerning the church property. The main issue here has been replacing our aged sound system. Details of these issues will appear elsewhere in this annual report.

Several members of the Diaconate attended the meeting in Calgary of “The Gathering,” a biennial meeting of CBWC. It is valuable for several of us to be involved with the work of the denomination on a wider level.

The Diaconate has also found ways to work more closely with the members of the congregation. We have tried to meet more often with commission chairs to hear from them and pray with them. We are more

visible at communion services, often taking part in serving communion. Each Sunday there is a “Deacon on Duty” who is available at the front of the church to pray with anyone who would like prayer. Most significantly, we divided up the list of members and adherents so that everyone in the church has contact with a deacon. We have had occasion to call everyone on our list, and have discovered what a good way this is to keep in touch—two way—with the grass roots.

I am grateful to God for the marvellous team of people who formed the Diaconate as of the 2015 AGM. Most of them are new to the Diaconate. Their gifts and commitment have been outstanding. It has been a heavy year.

Finally I would like to recognise the people who worked tirelessly behind the scenes to enable the congregational meetings go as well as they did—those who provided child care, and especially the people who organized and prepared food. Mundane, practical work, but utterly important as it encourages a large number to attend and take part as we make truly congregational decisions.

Respectfully submitted
Annabel Robinson
Chair of the Diaconate.

MEMBERSHIP REPORT

In 2015 the following changes were recorded in our membership:

Decreases

By Death	5
By Transfer	2

Increases

By Transfer of Letter	1
By Experience	7
By Baptism	0
Inactive to Active	2

Net gain	3
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Membership and Adherents Breakdown

Members	196
Adherents	356
Inactive Members	26
Non Resident Members	22

Treasurer's Report – 2013

First Baptist Church is active in a great many ministries and has finances that are more complicated than most churches. In addition to the normal day-to-day expenses (operating expenses) necessary for our church life, we still have significant long-term debt (capital expenses) from the major church building refurbishment in 1991. We had a fair financial year in 2015 meeting our operating budget and reducing Bond debt slightly. In addition, some important capital projects were financed from the Building Fund and DULF grew a little. Detailed financial information follows in the audit but highlights are presented below.

Operations

The six commissions of the church and the Treasurer manage operating expenses. Each has a budget for which they are responsible. The Personnel Commission accounted for about 2/3 of the operating budget in 2015. It is important to remember that salaries paid out of Personnel support ministries identified in the other commissions. Property, Administration and Missions also have significant budgets. Through 2015 the commissions were excellent stewards of their budgets. Donations were lower in 2015 due to a reduced response to our spring appeal. Our operating budget was \$511,255. We raised about \$486,500, spent about \$479,000 and ended the year with a \$7,500 operating surplus. We did not reduce the Operating Line of Credit limit in 2015 and it remains at \$40,000. We had a \$10,000 debt on the OLC at year-end.

Bonds

In 1990 members made a significant decision to refurbish the church building that was 80 years old. About \$1,700,000 was spent to create the building that we worship in today. The money for this work was

raised through borrowing; most of it through bonds sold to church members who were committed to this congregation and the building. Since 2007 our debt has been internal to bond holders. At year-end bond debt was \$520,000. To reflect market conditions the interest rate on the bonds was maintained at 3.65% and paid at year-end.

In 2015 the Finance and Audit Committee continued planning for the maturity of the of the bond issue on December 31, 2017. We contacted all bondholders to start a discussion on their intentions at maturity. In addition, we negotiated a financing option with CBWC to support cash flow and residuals upon the bond issue maturity.

Other Capital Projects

The Property Commission did a number of improvements in 2015 to secure our building. Repairs to the cornice, and renewing the sound system improved our assets.

General

We maintain separate accounting for various dedicated activities in the church including; the benevolent fund, A/V ministry, and Meet Your Musician.

About 13% of revenue is not from donations. The largest is the facility agreement with Regina Youth for Christ who pay market value rent of the Youth Center. We do return about 55% of that rent as part of our missions support to their ministry

Through 2014 Krista Johnstone managed detailed finances for the church as Financial Administrator and I thank her for her hard work and diligence in keeping the books. The Finance and Audit Committee changed in 2015. Merv Hepting left the committee for Congregational Care and I thank him for his service. Marv Fuller, Murray Wolfe and

Jack Sailor participated on the committee in 2015 and I thank them for their involvement. I also thank the Diaconate, Commissions and staff for their diligence in managing the financial resources entrusted to them. Especially, I thank you as the family of First Baptist who continue to provide the finances for the work of our church.

Respectfully submitted,
Derrick Bellows
Treasurer

MUSIC MINISTRY/ACHIEVERS' MINISTRIES

Rev. John Nelson, Associate Minister

“As a musician sometimes you have to sit and let the music speak to you, instead of you forcing the conversation.”(Victor Johnson)

The Music Ministry of First Baptist Church has always been an integral part of the public worship of this church. As such, our musicians are not entertainers but worshippers. Our music is a ministry – of praise to God and of outreach to the world, no matter whether the music be instrumental or vocal.

Our “ministers of music” at FBC have performed in a manner that carries out this intent. Great music is not just the result of great voices or instrumentalists. Great voices and instrumentalists, motivated by dedication and preparation, make for meaningful music ministry. Achieving this requires regular practice and performing joyously. All of this is given meaning by the depth of spiritual commitment each of our musicians bring to their effort.

We have much to be thankful for in terms of our “ministers of music and gifts of music”. Many people of all ages, abilities and interests participate in our music and arts ministry to build up this church, the body of Christ to a position of strength and vitality.

I wish to give special recognition and thanks to the Sanctuary Choir for their faithfulness and dedication. This group maintains an EXTRA-ordinarily demanding schedule, accomplishing tasks with both grace and notable heart!

It goes without saying that for this to occur requires the understanding and support of family and friends.

Thank you to all those who share their special music/arts gifts:

MINISTRIES

HIS KIDS

Exaltation Singers

Sanctuary Choir

JuBELLation Ringers

Gifts of Music & Art

LEADERSHIP

Deborah Nelson & Becky Findlay

John Nelson & Christa Walsh

John Nelson/Christa Walsh &
Mark Anderson

John Nelson

musicians & artists

First Baptist Church is also very fortunate to have two most gracious musicians contributing to our overall worship experience together, Christa Walsh (church accompanist) and Mark Anderson (organist). Their ministry is greatly appreciated, as is their commitment, dedication, and support! I consider it a wonderful privilege to work with such gracious and generous individuals!

HIGHLIGHTS of 2015

1. “Easter Alleluia Concert”
“Concert of Praise”
“Christmas Glory Concert”- a number of attendees considered CG 2015 to be one of the most outstanding presentations ever.
2. BELLFEST- Lunenburg, Nova, Scotia (guest conductor of 10 Maritime choirs)
3. Officiating the wedding of our oldest son Rob’s wedding in July.
4. Celebrating the 70 wedding anniversary of my parents in October
5. Working with the senior choir at Luther College High School

What are the “returns” on such a music ministry investment? Hopefully our church family has sensed the feeling of a vital ministry well done and the assuring warmth of God’s blessing. For those members of the

church music ministry family, hopefully they feel that this is not just a musical organization, but a “music family” comprised of caring, sharing friends. YOU CAN BE ONE OF “us”.

My responsibilities this past year included Music Ministry and Achievers’ Luncheon Ministry, preaching, administrative duties, visitation, counselling, officiating for weddings/funerals, organization of special concerts and music events, pastoral liaison to two commissions, accepting invitations to work with various Regina school choral groups, guest conductor for Lunenburg, Nova Scotia’s BELLFEST event for all interested Maritime handbell groups, and accepting invitations to adjudicate various choral groups at Moose Jaw’s Festival of Music in April of 2016 and be guest conductor for BELLFEST in Charlottetown, P.E.I. June 2, 2017.

As we reflect back upon our music ministry for 2015, may it be said that our gifts of music were more than ART or entertainment, but notable offerings shared from the HEART and mind! As I expressed back in 2004, “ministry in its essence is relationship”, and both my life and ministry have been enriched by the bonds of love that I sense we share together on our journey of faith! Thank you to one and all for your willingness to have my family as a part of your lives these past 30 years. May God continue to bless us richly as we seek His leading during the coming year.

Respectfully Submitted,
Rev. John Nelson
Associate Minister

ACHIEVERS' LUNCHEON MINISTRY 55+

Achievers is one of the a most exciting and enthusiastic small ministry groups in our church that continues to amaze me with their commitment and their understanding of ACHIEVERS as a wonderful opportunity for “connecting” - to “reach out and touch the lives” of others.

Our monthly luncheon attendance over this past year ranged from 35 to a high of over 70. A wide variety of speakers shared their “Journey of Life” which involved testimony and vocation.

There is a growing awareness of the need to reach out into the surrounding area to connect with our “senior neighbors”. This will involve strategic planning and publicity (posters, media interviews, and person to person invitations).

Special thanks is extended to the Achievers executive composed of John Hillmer, Susan Cowen, Judy Grimsrud, and our much valued phoners and decorators. Thank you one and all!

I want to take this opportunity to express my sincere gratitude to our ACHIEVERS for both the privilege of serving with you, and for your commitment and dedication to this valued outreach ministry of FBC.

Conclusion

As I complete my 25th year of ministry with you, I pray that the Music and Achievers' ministries will be encouraged by, and find fulfillment in this “awe” inspiring quote from my 2009 report:

God, Your (ministries) change all of us!
Make us better than we are.
Blend our thoughts and phrases fittingly,
And remind us who You are.
Make us mindful, then, Dear Savior,
When to You our hymns we sing
That we seek to praise You fully
And so doing, fully live.

Respectfully submitted,

Rev. John Nelson
Associate Minister

CHRISTIAN EDUCATION REPORT

Our children's ministries have grown slightly in 2015. Nursery enrollment remains strong! We continue to have a strong volunteer team with 35+ volunteers in various aspects of Oasis, Godly Play, Nursery and Adult Ministries.

As many of you are aware, In 2015 Joel took the brave step of starting a youth group. While it got off to a slow start, it has slowly grown. Joel and I have both felt that a youth group needs to be more than just a time to get together to play games. (Fun is important but we also want spiritual growth.). One concern is how do we make faith stick, so when these youth go to college, and get married they will remain strong and dedicated Christians. The youth and Joel have been trying out a number of ideas, with youth lead Bible studies, and planning activities for Sunday worship. We don't know where this is going exactly, and how it might develop, but we do continue to ask for your prayers and support. We have added some money in the CE budget for youth initiatives. A good strong youth leader/volunteer that could come along side Joel would also be a wonderful addition to the program.

Some of the Oasis classes were getting a bit large, and that led lead to splitting the classes. This is a wonderful problem for us to have! Unfortunately that required also a doubling of the volunteers for Oasis. We failed to fill all the volunteer positions, so Joel took on a heavier load. Unfortunately, this has meant that Joel hasn't had as much worship time with us upstairs as he probably should have. Hopefully, in 2016, we can find a few more volunteers. If you have an interest in youth ministries on Sunday morning, particularly in the grade 1 to grade 6 range, contact Pastor Joel.

TNT and the TNT study has continued although our numbers are down slightly. To lower the cooking effort, we have been bringing in food once a month, some volunteering cooking - once a month, and two or

three weeks of BYOM (Bring your own meal) nights. We tried a couple of family night-events with movies and board games.

Unfortunately, families for the most part haven't jumped on board. A wide variety of DVDs have been watched through the year. A few of the amazing ones that come to mind are Salvation Army story, and Eugene Peterson lectures on "earthy spirituality".

We had been trying to keep two Adult Sunday School electives going, but we found that was difficult, and we have decided that it is acceptable to run with just one adult Sunday School class at times. One of our goals is to have a wide variety of leaders of the classes, as we think a variety of approaches and leaders is best. Ideally, our goal is tap into personal studies folks have done or are doing and are willing to share. I led a summer Tuesday night class, on the gospel of Matthew. The theme was understanding Jesus' approach to Old Testament law, and how he transformed Old Testament Law. (And that is a good thing or we might still be stoning people, and cutting off arms and hands). Except for one Tuesday cancelled by a storm, we ran for 16 weeks. I learned a lot and folks that have asked me to do something similar again in 2016. So this summer, I'm planning on doing a class on the Gospel of John. The theme will be something around understanding how the truth makes you free. Deirdre Sentis lead a great learning-for-life class in the spring on instilling faith in the home. I did a follow-up class on parenting in the late fall. Both of those classes lead to some excellent discussion about how to bring faith into the home, and make it alive for children. Pastor Mark also did a follow-up adult learning for life class on "composition of worship service." Ron Philips lead a well-attended eight week class on Colossians that told us the importance of keeping a focus on the faith.

Sunday school picnic was another success again. Our luck with the weather was amazing. Late in August we decided to have family camp (last time was 3 years ago) -- the only date the camp was open was

deep into October. I had visions of us having a snow camp -- shoveling our way in and out. Amazingly, the weather for October was terrific. Folks even went canoeing on the lake, and in the afternoon it really was shirtsleeve weather. We had an incredible turnout of young families, and filled KLK main facilities. The facility costs have risen dramatically for KLK. We are debating whether we can afford to do this again in 2016, or whether maybe run it again in 2017.

The church library in 2015 received 99 new books and I retired 78 books. A number of different folks, have purchased brand new books for the library. Thankyou.

Looking forward deeper in 2016, CE commission could use an additional commission member (hint -- if you are interested talk to me). Dr. Mark Mckim is coming on as the pastoral liaison for 2016. There are some potential opportunities to tap into Pastor Mark's skills to launch some interesting new options in the coming year in the educational area. CE has also been partnering with Congregation Care Commission (Led by Merv and Carol Hepting) on the possibilities of launching various types of small groups. The small groups potentially could help new members fit into the church, be evangelical in outreach, and provide fellowship for more established members. We had several meetings training potential leaders, and we have a lot of excitement and momentum on the initiative in 2015.

On the dream side for 2016, I'm thinking some sort of Noon Hour worship/bible study time to tap into the downtown work market would be both possible and powerful. Apartment outreaches, and one-on-one discipleship training, 'messy' church and some 50 other ideas remain on our possible to do some day list, awaiting volunteers.

Collin Carbno
Chair of CE Commission

WORSHIP ARRANGEMENTS COMMISSION

The members of the Worship Arrangements Commission coordinate many volunteers who serve the congregation during our worship services on Sunday mornings and for special events. The members of the Commission are: Pat Bester (Balcony Ushers and Greeters), Pearl Bretz (coordinator of the Main Floor Greeters), William Crook (coordinator of the Main Floor Ushers, Elevator Operators), Dean Gilchrist (Main Floor Communion Preparation) and Tracy Sailor (Baptismal candidate support and gown launderer). Hilary Ryan (Chair, coordinator of the Sound Room, AudioVideo Ministry and Taxi Service). Rev. John Nelson is Pastoral Liaison and Eleanor Russell is Diaconate Liaison and also coordinates the Balcony Communion servers and helps with the Balcony Ushers and Greeters. Eleanor has jumped into the work of this Commission with great enthusiasm and has filled a huge need for us. Although not a Commission member, Shirley Wolfe acts as Flower Coordinator.

We praise God for the work that Jean Hillmer did for many years as Coordinator of communion preparation and of servers and prayers for communion. Thank-you Jean (and John!) We welcome Dean Gilchrist who has helped behind the scenes with communion for several years and is now stepping up to coordinate its preparation. Presently the Diaconate has been contacting people to serve and pray for the bread. Members of the church might notice that the makeup of the bread side of the table highlights those who are in lay leadership of First Baptist Church. Usually our brethren of the First Karen Baptist Church serve on the wine side of the table.

Our Taxi Ministry is used largely by people new to the church who have no transportation. It is used less as parishioners use the bus or have other means to get to church. We hope that those making use of this ministry will donate some funds back to the Taxi Ministry to help us stay within budget. We give thanks to those kind folk who collect elderly or infirm members of our congregation and bring them to

church and return them home every week. They exemplify the belief that we are a family of God.

Our volunteer base has several stalwart servants, but there is always some flux as people get older or move and younger folk join the ranks of those who serve the congregation on Sundays. In the last year we've lost a few volunteers who helped with the elevator, resulting in some people doing "double duty". This is not a difficult job to do, but requires a diligent person who will reliably and consistently greet those who cannot negotiate the stairs any longer. The sound techs have also lost one volunteer, but hope to gain another. They are excited, and a bit nervous, to be operating a new sound system.

Thanks go out to all the volunteers who cheerfully serve each Sunday. There is still room for YOU! You will find that the blessings far outweigh the time commitment! Please contact any member of the Commission to find your "Place to Belong".

Respectfully submitted,
Hilary Ryan, chair

CONGREGATIONAL CARE COMMISSION

Overview

The Congregational Care Commission exists to develop healthy followers of Jesus Christ within a healthy church. To accomplish that we encourage, equip, and empower FBC members and adherents to care for each other. We achieve this through a) care groups, b) one-on-one caring, and c) hospitality.

Care Groups

- A Vision and Values Statement has been developed.
- About 15 people have signed up to be involved in small groups.
- About 10 people are interested in leading or co-leading a small group; some of these are already leading a small group. We would like to see a Care Group coordinator step forward in the future.
- Resource materials are available.
- Group leaders met three times in late 2015. Our goal is to meet once per month to pray, encourage and equip each other, and to model how small groups should function. Small groups will start in the spring.
- We are considering whether our small groups are primarily a mechanism for discipleship or outreach?

One-On-One Caring

- We are trying to understand how mentoring might help to strengthen and challenge individuals to greater discipleship and spiritual maturity.
- During Advent we partnered a number of people who were lonely or shut in with others who would call, share a devotion and pray with them once a week. We were pleased to discover how many people were already doing this of their own initiative. We realize that men are hesitant in this area. We will review and gather feedback.

- We partnered with Avonhurst Pentecostal Church as they tried to develop their "Pastoral Visitation" program. However, both churches felt the training was weak. We are looking for a stronger resource.
- We are now focussing on the "Stephen Ministries" approach to provide one-on-one training and a framework for caring. Stephen Ministries (stephenministries.org) is used with great success by over 12,000 congregations around the world. Grass-roots and leadership support, finances and volunteer involvement will be critical to this initiative moving forward.

Hospitality

- Two "Meet Up" functions were facilitated in late 2015. Both were successful in bringing out hosts and encouraging people to step out to get to know others. These provided a starting point to building relationships.
- We intend to facilitate a "Linger Longer Lunch" and several "Hospitality Sundays" in 2016. We would like to see a Hospitality coordinator in place in the future.
- Three "Congregational Meal Events" were hosted in 2015 and another in February 2016. Two Event Managers have stepped forward, we would welcome one more. We also have an Inventory Manager and a Kitchen Manager in place. The Event Managers have focussed on engaging a wider circle of participants. Old hands and first-time workers are discovering how much fun can be had working together in service to others. We are learning how to do this better by developing a list of "best practices".
- The "Time for Friends" ministry, led by Irene Sotropa, has played such a pivotal role in developing community. To secure this ministry in the future we are looking for someone to come alongside Irene in providing leadership.

FBC Church-wide Caring Initiatives

Photo Directory

- We are developing a Photo Directory to facilitate community building by putting names to faces. This will enable people to more easily engage with others, thus helping them to belong in the body of this church. Discussion is continuing regarding production, privacy and distribution criteria.

FBC Web site

- Our web site (www.firstbaptistregina.ca) is one of the critical entry points for people to discover our church. Our Facebook page, which currently has 98 members, also provides a point of entry, as well as sharing, and community building. (<https://www.facebook.com/groups/7561891604/>).
- Our web presence is a largely “undiscovered” resource. The sermons, scriptures, songs, enrichment links, important announcements, and many resources are readily available to all.
- We will be studying our “analytics” more closely this year, to determine how our sites can more be effective in reaching those inside and outside of our church for Christ.

Reconciliation

- We are looking to learn how to facilitate reconciliation in instances where people may have experienced hurt, rejection or disillusionment during their time as part of our church body.

Community

- We understand that "community" is a focus for future 2016 teachings. CCC is open to collaboration with leadership in achieving that.

Partnerships

- We are endeavouring to create partnerships with internal commissions and also groups external to FBC.

Challenges

- We are challenged daily to bring ordinary people into the life of the church as contributors so that they might “belong” in this church. This includes greeting and ushering, scripture reading, serving communion, prayers of the people, music, groups, leadership opportunities and individual initiatives to care for each other outside of the Sunday morning service. We appreciate your input.

Changes:

- The following initiatives are no longer a function of the CCC: Telecare, Care & Share, Cradle Roll, Sunday Spotters, Undershepherd Care, Newcomers/Visitor Cards, Food Certificate distribution
- Prayer Chain: We expect prayer to be a constant component of Christian fellowship, one-on-one caring, and small groups. The FBC website (Get Connected -> Let's Communicate) facilitates confidential prayer requests to the pastors. Additionally, Deacons now pray for people at the front of the church each Sunday. As a consequence the formal position of Prayer Chain Coordinator has been eliminated as these other options are now meeting the need. We express our thanks to Pearl Bretz for her many years of service in this role.

CCC Team Members

- CCC Co-chairs: Carol & Merv Hepting
- Pastoral Liaison: Mark McKim
- Diaconate Liaison: Rosemary Ward
- Care Groups: _____ (Merv Hepting, interim)
- One-on-one Caring: Carol Hepting
- Hospitality Coordinator: _____ (Merv Hepting, interim)
- Time for Friends:
 - Irene Sotropa
 - _____, assistant (opening available)

- Hospitality Event / Congregational Meal Leaders
 - Barb Ziolkowski
 - Bonnie Austring Winter
 - _____ (opening available)
- Kitchen Oversight: Dean Gilchrest
- Kitchen Inventory: Esther Guernsey
- Photo Directory:
 - Lynnette Wolbaum
 - Eleanor Russell

Sincerely in Christ // Merv & Carol Hepting

PERSONNEL COMMISSION REPORT

The Personnel Commission has been pleased to serve the First Baptist Church Regina body throughout 2015 despite our workload being higher than usual. Members of the commission include Norma Bailey-Holtslander, Reid Robinson, and Rev. Kayely Rich (chair). Vi Maeers is our diaconate liaison and Rev. Dr. Mark McKim is our pastoral liaison.

We saw no changes in staffing this year, though considerable time and effort was spent working with the pastoral team and the diaconate to prepare a proposal to be brought to the congregation at our Fall meeting in November and then be put to a congregational vote in February 2016 at a special meeting. The proposal involved considerable changes to the roles of both Rev. Dr. Mark McKim and Rev. Joel Russell-MacLean.

We wish to thank each of our FBC staff for their faithful work throughout this challenging year. Not only did staff experience a higher stress level at work, but multiple staff also experienced significant personal losses in 2015. Please continue to be in prayer for each of our staff as we move into 2016.

Respectfully submitted,
Rev. Kayely Rich, Chair

PROPERTY COMMISSION REPORT- 2015

Commission members: Marvin Fuller, Glenn Larson,
John Nelson (pastoral liaison)

“What a warm and inviting sanctuary!” How many times have you and I heard such a comment? Such a comment was recently expressed to me by a guest attending one of our church presentations. It is so uplifting to hear such a comment about our beautiful facility! It goes without saying though, that the maintaining of our a historic facility is a major challenge, yet also rewarding at the same time. It calls for a heightened level of attention and due diligence.

We express our appreciation to custodian George McKenzie, lay people, and property commission members (Marv Fuller, Glenn Larson) and consultant Len Pauls, all who have devoted time and energy for the overall upkeep of our facility. A special note of appreciation is extended to Marv Fuller who has offered both his knowledge and “hands on” gifts to keep our facilities in good repair. Without everyone’s dedication and commitment our ministries and services would be impacted greatly.

HIGHLIGHTS of 2015:

- Repairs were made on our furnaces, but not with total satisfaction. We continued to struggle along with lack of use of parts of the furnace both in the spring/summer and fall/winter. Appreciation though is expressed to Marv Fuller for his input, clarifying various issues and doing repairs that have provided an abundance of heat for the first time in three years in the Lower Hall. Thank you Marv!
- Marv also made repairs to the Victoria Avenue double doors that had become a security issue.
- Phase I of vent vacuuming took place in the spring, with phase II to be tackled in 2016.
- Fridge replacement in the storage area was necessitated when the original fridge ceased to operate. Thanks to Marv again for providing a replacement, delivering it personally and removing the other fridge.
- Carpets in various areas of the church have been cleaned twice.
- Cornice repairs completed on the roof in one area, with additional repairs to be tackled in 2016. Thank you Len Pauls for both undertaking the responsibility of filing for historical society grants, hiring a company to tackle the work and completing repairs.

- Elevator repairs and inspection
- Replacement of locks on various church doors
- Graffiti removal from both the church and youth centre
- Roof leakage continues to present the occasional concern. Further investigation of the roof has revealed that additional flashing and caulking challenges must be tackled in the spring to alleviate the problem.
- Youth Centre roof resingled
- Upgrading of lighting in various areas of the facility. Thank you George and Erin.
- Replacement of two organ humidifiers.

2016-2022 ANTICIPATED PROPERTY RESTORATION AND OTHER CONSIDERATIONS:

- Sound room repairs after water damage over the past few years
- Outside repairs to front and side brick and cement work of the church
- Youth Centre parking area
- Membrane caulking and recoating of the outside Dome
- Painting throughout
- Additional cornice repair
- PHASE II vacuuming of the heating vents
- Replacement of carpeting and Lower Hall flooring

The Property Commission expresses its appreciation for your support and prayers.

Additional commission members are required for the Property Commission. If you would be interested in serving on this Commission, please speak to Norma Holtslander (chair of the Nominating Committee), or Kathy Brown, or myself, John Nelson.

Let us continue to be good stewards of our resources and facilities with which God has entrusted to us. Our building is one of our VALUES, so let us strive to make FBC truly,
“A Place to Belong”.

Submitted by Rev. John Nelson, Jr.
Pastoral Liaison of the Property Commission

MISSIONS COMMISSION REPORT

The Mission Commission serves to facilitate and encourage ministry outside of our church and to raise awareness of missions within our congregation.

Canadian Baptist Ministries (CBM) is the primary means by which we participate in ministry in other countries. We were blessed to have outgoing Executive Director Sam Chaise preach in May, and then speak at a luncheon following the service. Our prayer are with long serving CBM staff person Terry Smith in his new role as ED.

In the spring, we participated in CBM's relief work in Nepal by sending \$500 from our budget and we encouraged congregation members to consider making donations to aid organizations of their choice.

We also continued our support for CBM's annual campaign, "She Matters". We were able to send \$2000 plus donations from individuals in our church. This went to support equal access to education for girls around the world, considered by many to be the single most important change which could be made in our world.

Last November, we held a fundraiser to support Syrian refugees in Lebanon and were moved by the generosity of the congregation when \$9100 was raised. Certainly, the need is great, but so are the reports we have received describing the efforts of the Lebanese to welcome and care for the Syrians. Our support went to help with food, shelter, medical supplies and the education of refugee children. In 2013, we had the privilege of receiving a visit from one of the Lebanese pastors helping to coordinate this effort, so we had heard firsthand how aid money was being used.

Locally, our church also offers prayer and regular financial support to a number of organizations. We continue to support Inter-Varsity Christian Fellowship's staff Kyle MacLean and Fran Purvis in a number of ways. They have used our church for some of their activities. Rev Dr Mark McKim has been invited to take part in several discussion evenings over the past year. Stan Klassen also received support for his work among foreign students at the university. Campus ministries received \$3000 from our church budget last year.

A few people helped on the work bees at Katepwa Lake Camp and they received \$3000 in financial support.

Youth for Christ also receives a monthly donation through this commission and Rev Dr Mark McKim serves on the YFC board.

On behalf of Jennifer Bisson, the mission commission chair, I would like to thank commission members Wayne Wyatt, Len Pauls, Adija and Emmanuel Pusi, and Rob Sentis for always making our work, prayer, and planning meaningful and renewing.

Pastor Joel Russell-MacLean

NOMINATING COMMITTEE REPORT

TREASURER

Derrick Bellows

GOVERNANCE ADVISORY COMMITTEE

(Joel Russell-MacLean – Pastoral Liaison)

Kevin Rich

Reid Robinson

ENVELOPE STEWARD

Tracy Sailor

DEACONS

(Joel Russell-MacLean – Pastoral Liaison)

Annabel Robinson (chair) 2017

Esther Wiens 2017

Jennifer Bisson 2018

Vi Maeers 2018

Eleanor Russell 2018

Laureen Snook 2018

Rosemary Ward 2018

_____ 2019

Erwin Ziolkowski (Honourary)

CE AND YOUTH

(Mark McKim – Pastoral Liaison)

Collin Carbno (chair)

Lynnette Wollbaum

Esther Maeers

PROPERTY

(John Nelson – Pastoral Liaison)

_____ (chair)

Marvin Fuller

Glenn Larson

Dean Gilchrist

MISSIONS

(Mark McKim – Pastoral Liaison)

Jennifer Bisson (chair)

Emmanuel Kazunga

Len Pauls

Rob Sentis

Wayne Wyatt

Adijah Pusi

WORSHIP ARRANGEMENTS

(John Nelson – Pastoral Liaison)

Hillary Ryan (chair)

William Crook

Pat Bester

Pearl Bretz

Tracy Sailor

CONGREGATIONAL CARE

(Joel Russell-MacLean – Pastoral Liaison)

Merv and Carol Hepting (Chair)

Judy Grimsrud

Irene Sotropa

PERSONEL

(Joel Russell-MacLean – Pastoral Liaison)

Kayely Rich (chair)

Reid Robinson

NOMINATING COMMITTEE

(John Nelson – Pastoral Liaison)

Norma Holtslander (chair)

Kathy Brown

Respectfully Submitted by

Norma Holtslander

AUDIO-VIDEO MINISTRY

The AV Ministry is a self-supporting ministry that works under the direction of the Worship Arrangements Commission to provide audio and video tapes of the morning service to shut-ins, as well as making special tapes of concerts and events taking place in the Sanctuary. We record the service audio digitally onto a computer so that the sermon can be put on the church website.

We continue to make CDs and DVDs of concerts, but demand for these recordings is declining. Very few people request video or audio tapes these days.

We give complimentary DVDs to Baptismal candidates, families of those who have funerals in the church, and occasional weddings.

Three people regularly worship with us via video or audio tape (Javonne Miller, Donalyn Price and Susan Quinn).

A sound system study group chaired by Kevin Rich has tried to determine how to best improve the sanctuary sound. We are grateful to Craig Martin and his colleagues at B Sharp Music for setting up the systems we need, trouble shooting them, installing them and giving us a workshop to learn how to run the new equipment. We experimented with adding new speakers in the spring & summer of 2015 and with the aid of congregational surveys found the best locations and sound levels for them. Our 11 year old analog sound board was giving us many problems so we replaced it with a digital board. Kevin presented the estimates of our needs to the Diaconate and we received approval to spend up to \$15,000 on the upgrade. This is the largest single upgrade ever done on the sound system. The AV Ministry provided \$2,000, the Worship Commission provided \$2,000 and a generous bequest provided \$10,000. This means that less than \$2,000 came from the regular offerings of the congregation. Hilary Ryan, Dean Gilchrist and Murray Wolfe spent many hours of volunteer labour pulling and hiding hundreds of feet of speaker and microphone wires during the

installation. This contribution caused the final costs of the upgrade to be reduced by nearly \$2,500! Many thanks are given to these volunteers. Purchases included 6 new speakers, 2 new amplifiers, a new Behringer sound board, a new handheld wireless microphone and 4 other microphones. The system was all installed by November of 2015. Our costs were well below the \$15,000 limit given us.

We have some new earbuds for the hard of hearing head sets. If people are interested in purchasing their own earbuds from us, we will be happy to label them for you or let you take them home and bring them back each Sunday.

The AV Ministry is indebted to the faithful Sound Room volunteers who run the video camera and recording devices during the morning services and concerts. We continue to depend on Kevin Rich, Marvin Fuller, Steven Carbno, Murray Wolfe, Matt Field and Patrick Palmer. Sadly, Matt Field resigned at the end of the year, and we thank him for his years of service. We hope to get a new volunteer in 2016, but we really could use another tech or two, as with more equipment being added each year, it gets increasingly difficult to look after a service or concert “single handed”. If anyone is interested in trying out working in the sound room on a Sunday morning, please let Hilary Ryan or John Nelson know, or just come up to the room and ask the tech to let you sit in. We provide on the job training!

We continually praise God for the volunteers who visit the shut-ins and deliver their tapes to them every week. This service couldn't run without the caring people who help out. Thank-you all!

Anyone interested in participating in this ministry, working in the Sound Room or receiving tapes on a regular basis can call the church office and leave a message for Hilary Ryan.

Respectfully submitted,
Hilary Ryan

GOVERNANCE ADVISORY COMMISSION

The Governance Advisory Committee advises the Board and the Church on matters relating to good governance, liability and risk, legal matters, insurance, compliance, and other matters that may be assigned through direction of the Church. This also includes clarifying Terms of Reference for commissions and committees, and developing policies and procedures in various areas.

The Terms of Reference, Roles of Church Officers, and Policies and Procedures are maintained in the Church Office. These are available for reference by members of the Church.

This past year we have dealt with issues and inquiries regarding insurance, mostly related to property damage. We have also addressed the need for governance and bylaw changes due to modifications of staff roles and job descriptions. This coming year, we have been asked by the Diaconate to comprehensively review the bylaws, both to simplify and better align with the final governance structure.

Members of the committee for 2015 included Reid Robinson and Kevin Rich. We have consulted with others as the need arises, including our insurance broker for insurance issues, and John Klebuc, former Chief Justice, for changes to bylaws. We would like to express our appreciation to the Diaconate, church staff, and pastors for their continued support and assistance.

Respectfully Submitted by
Kevin Rich, Chair

DOUBLE UP LEGACY COMMITTEE

Update

- The fund received contributions of \$5,000 during the 2015 year. There have been no disbursements.
- The fund now stands at a total of \$12,212.49.
- The funds are held at arm's length from the regular church finances and are invested with the Canadian Baptists of Western Canada Foundation.
- There has not been a meeting of DULF directors for the past 2-1/2 years.

Considerations

- The fund, as originally envisioned, presented and unanimously adopted by the church body, is no longer supported by the leadership of FBC.
- The fund should perhaps be simplified and made more inviting to donors and useable for the church.
- At present the fund is being used as a simple donation box. As such the management structure could be simplified.
- The Vision and Mission statement are provided below.

Action

- The Director of The DoubleUp Legacy Fund and the Audit and Finance Committee will meet in 2016. They will discuss present needs and realities. They may propose changes to processes, structures and bylaws and bring these to the church body for ratification.

Vision

The DoubleUp Legacy Fund equips First Baptist Church Regina (FBC) and the wider body of Christ to do missions and outreach, and to bring healing to a broken world in the name of Jesus.

Mission

We will achieve our Vision as we:

1. Develop a greater heart within Christians for missions, outreach and healing of a broken world.
2. Provide a means for people to invest in a pool of funds which will be used to provide matching incentive grants.
3. Inspire, encourage and enable project initiatives consistent with the Vision by assisting in planning and providing matching grants.
4. Eliminate the FBC Bond debt through matching grants so as to fully focus on the Vision.

In Christ // Merv Hepting
Director, DoubleUp Legacy Fund